

SCHEDULED TO SERVE IN SEPTEMBER

LAY LEADERS

September 3

Lenny Tietz

September 10

Dennis Marshall

September 17

Cindy Kreifels

September 24

Sarah Bando

USHERS

September 3 & 10

Larry and Tracy Wieckhort

Norm & Nancy Brown

September 17

Jen & Lenny Tietz

Stan & Peggy Johnson

September 24

Spiritual Council

SOUND SYSTEM

September 3

Nick Brown

September 10 & 17

Stephen Luther

September 24 & October 1

Josh Epp



ACOLYTES

September 3

Morgan & Braellen

September 10

Bryson & Braxton

September 17

Makenzie & Addison

September 24

Kizen & Berklee

COOKIES/COFFEE ~ Epp Family

FLOWERS ~ Dartcy Carpenter

MOWING -

September 3-9

Sherry Smith

September 10-16

Dale Francis

September 17-23

Brian Ried

September 24-30

Stephen Luther

Bethel Church of Nebraska City

2400 Central Avenue

Nebraska City, NE 68410

RETURN SERVICE REQUESTED

Our mission is to create more awareness of Jesus Christ for the local communities by sharing positivity and providing outreach to the community with events, studies and services.



****SET WEEKLY DATES****

****AA in Fellowship Hall**

Monday through Fridays at Noon and Wednesdays 7—9pm**

**** Morning Worship, Sundays at 10AM/ Communion last Sunday****

September



Saturday, September 9th: Stangl Family Concert 6pm

Monday, September 11th: Special Council Meeting 6pm

Tuesday, September 12th: Women's Fellowship at Noon. Election of Officers

Thursday, September 14th: Lincoln Food Pantry.....10-11AM (line up early)

Spiritual Council meeting, 6PM

Thursday - Saturday, September 13th-17th: Quilt Show Fellowship Hall

Friday, September 15th: New Website Completion Date

September 16th: Applejack Concessions

September 18th: Board of Christian Education meeting, 6PM

Church Council meeting, 7PM

September 21st: Homemade Blessings

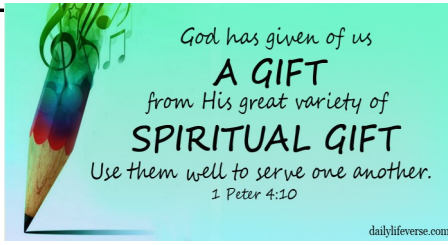
September 24th: Communion Sunday

HELP NEEDED !!!

Bethel Women's Fellowship concession stand will be in front of Easter and Associates on Saturday the 16th. They will be serving Walking Tacos, the Big (Good) Hotdogs, Apple Cookies, bags of Gorp, Pop and Water. There is a need for volunteers to work the booth and provide pop.

Contact Michelle Francis with questions.

THE BETHEL BEACON ~ AUGUST 2023



BETHEL CHURCH OF
NEBRASKA CITY
2400 CENTRAL AVE.
NEBRASKA CITY, NE 68410

Church Telephone #: (402) 873-6218
Email: bethelucchurch1887@gmail.com
Website: www.bethelucchurch.com



⇒ We come together and grow closer by learning and applying the word of Jesus Christ. ⇐

Bethel Church of Nebraska City

Joint Meeting

Church Council, Spiritual Council and Board of Christian Ed

July 31, 2023 7pm

Meeting called to order at 7pm by President Norman Brown.

Present from the Church Council included: President Norman Brown, Vice President Richard Bristol, Treasurer Representative Jason Holman, Memorial Treasurer Representative Larry Wieckhorst (per phone), Member-at-Large Brian Ried, Board Secretary Nancy Brown. Also present were Memorial Officer Margaret Brust, Financial Secretary Sandy Ried. Representing the Board of Christian Education was Vice President Pam Epp, Sara Bando and Lily Graham. Representing Spiritual Council was President Michael Wieckhorst, Nick Brown and Sherry Smith. Church members Jane Kriefels, Katie Chapin and Tracy Wieckhorst were in attendance. Not present from the Church Council was Building and Grounds Representative Josh Epp, Spiritual Council was Cindy Kriefels and Kassi Holman, and Board of Christian Education was Matt Ramold and President Denise Valenzuela (resigned from the board previous to meeting).

Meeting called to order by President Norman Brown. Richard gave opening prayer.

Norman read the Resignation Letter from Pastor Keith Valenzuela, effective 8/29/2023. By-laws require all three Councils vote on resignation, followed by an emergency Congregation vote. A simple majority of the Congregation present is needed to accept. Nancy will post notice today on Facebook account.

Mike moved and Richard seconded to accept the resignation. Brian asks to amend the motion to make the resignation effective immediately and pay him 1 month severance and vacation. Seconded by Jason.

Discussion followed. It was felt that Pastor writes letters persons he was counseling to clarify he will no longer be doing counseling for Bethel Church. These need to be sent Certified so we have a record that this was done, relieving us of any Liability.

Vote for the Amendment was not to accept. Vote on the motion was not to accept.

Motion to accept Pastor's resignation as of 8/5/2023 and pay out all unused vacation, severance and employer FIVA through 8/31/2023 was made by Richard, seconded by Jason. Motion passed.

Discussion on Jen Hamilton status. She has resigned as Church member and Choir Director, but no written resignation has been received for Secretary at this time. Efforts were made to contact her for clarification per phone were unsuccessful. Norm will reach out to her tomorrow.

Plans for the future - A member from each Board will be appointed to be the search committee. Members at large will be sought. Spiritual Council will be filling the pulpit weekly and interview for an Interim Pastor.

Meeting adjourned by Mike, seconded by Brian, passed.

Closed with Lord's Prayer.

Submitted by,

Nancy Brown

Church Council Secretary

Bethel Church of Nebraska City
Special Church Council Meeting
August 1, 2023 7pm



Meeting called to Order by President Norman Brown

Members Present: President Norman Brown, Vice President Richard Bristol, Memorial Treasurer Representative Larry Wieckhorst, Member-at-large Brian Ried, Building and Grounds Representative Josh Epp, Treasurer Representative Jason Holman, Pastor Keith Valenzuela, Memorial Officer Margaret Brust, Financial Secretary Sandy Ried and Board Secretary Nancy Brown.

Prayer by Keith Valenzuela.

Purpose for the meeting was to review the By-laws regarding severance pay for the Pastor. The By-Laws state that he/she receive three-month severance. Richard moved that Pastor receive 3-month severance in accordance to the by-laws and previous precedence. Josh seconded the motion, motion passed.

Richard moved and Jason seconded meeting be adjourned.

Lord's Prayer recited. Meeting adjourned 7:35pm.

Submitted,

Nancy Brown

Church Council Secretary

Bethel Church of Nebraska City
Special Church Council Meeting
August 2, 2023 7pm

Meeting called to Order by President Norman Brown at 7:02pm.

Members Present: President Norman Brown, Vice President Richard Bristol, Member-at-large Brian Ried, Building and Grounds Representative Josh Epp, Treasurer Representative Jason Holman, Memorial Officer Margaret Brust, and Board Secretary Nancy Brown.

Prayer by Richard Bristol.

Purpose for the meeting was to accept Jennifer Hamilton's resignation as Church Secretary. It was submitted per e-mail, stating her last day would be August 5th. Will need someone to answer phones, answer voice mails, do the Bulletin, post messages onto Facebook, lock/unlock the Church and be Rob Huff's contact person for the website. Brian agreed to be the contact person for Rob. Jason will ask Sarah Bando if she would assist with training as needed. Nancy has volunteered to help with the phones, mail and bulletins.

Richard moved with Josh seconding to accept Nancy's offer to complete transition duties while permanent Secretary is being sought with the support of the board. Passed.

Motion made by Jason and seconded by Josh to accept Jen's resignation, passed.

Brian will post the opening on Indeed and such places. The interviews will be conducted by this Board with a minimum of 3 members attending.

Jason moved and Josh seconded meeting be adjourned.

Meeting adjourned after reciting the Lord's Prayer. 8:15pm.

Submitted,

Nancy Brown

Church Council Secretary

Bethel Church of Nebraska City

Church Council Meeting

August 24, 2023

Call to Order 7:00 pm by President Norman Brown.

Opening Prayer by Richard Bristol.

Members Present: President Norman Brown, Vice President Richard Bristol, Building and Grounds Representative Josh Epp, Treasurer Representative Jason Holman, Memorial Treasurer Representative Larry Wieckhorst, Member-at-Large Brian Ried, Board Secretary Nancy Brown. Also present were Memorial Officer Margaret Brust and Financial Officer Sandy Ried. Also, present Micheal Wieckhorst President of Spiritual Council and Building and Grounds and Pam Epp Board of Christian Education President. In attendance included members from the Spiritual Council Nick Brown, Cindy Kriefels, Kassi Holman and Sherry Smith. Members from the Board of Christian Education members Matthew Ramold and Sarah Bando. Michelle Francis from the E Team. Congregation members Rick Shallenberger and Katie Chapin.

Approval of Agenda motion was made by Brian and seconded by Richard, passed

Under member comment time, Richard commented that we have not been forthcoming to others about why Pastor Keith left. Members voicing "They don't know". He left because he felt disrespected by the Church membership.

Reading of Minutes by Nancy, motion to approve was made by Josh and seconded by Jason, passed.

Financial Report was made available for review by members. Sandy reported she will not be able to attend services the rest of the year but will continue to service as Financial Officer. The Offering will be placed in a sealable envelope by an usher and after signing it, will place in the locked cabinet in the Pastors office. Sandy will pick it up and process the deposit with a second person observing. We continue to be short meeting our expenses, almost \$11,000 for July. An audit of the books was completed by Christine Parkyn and no discrepancies were found. Credit Cards for Pastor and Jen have been cancelled and one will be coming in Sandy's name. Will be needing W9 for interim pastors. Motion by Jason, seconded by Brian to pay the bills, passed.

Nancy, serving as Church Secretary, reported that the High School Staff used the Church for an Inservice. Al will be here Wednesday to place the locking system on the computer so key bobs can be processed and remote lock continue. He will need to reprogram all the key bobs, so let us know if yours is not working. Our organist will be out October 15.

Margaret, Memorial Officer, reported that \$725 has been received this month, making the total of \$88,176.89 in the account. No changes in the CDs since annual report. Received \$150 in Patty Straw's name to be used to honor Pastor Keiths years of service. A list of the accomplishments he achieved was read. Action on the letter will be discussed in New Business.

Mike reported that Spiritual Council has been busy finding Pulpit Supply and looking at Interims. Received another member complaint. Please work to together to resolve your differences. This is an example of the turmoil in the Church that needs to stop if we are to move forward. We need to work together in order for the Church to remain standing.

Pam reported that Board of Christian Ed met with all the boards to evaluate and brain storm on the future of Sunday School. Have low attendance and closed classes. A decision will be made very soon. Plans for the 5th Quarter will be cancelled.

Buildings and Grounds Chairmen Michael Wieckhorst. The stump has been removed and will be filled with dirt and grass planted. Plan to investigate placing handicapped parking there at a later date. Have talked to Miracle Mudjacking for a bid to repair the cracks in the foundation. He's continuing to find someone to repair the Steeple damage, the Church and shed roof repair will hopefully start end of September. The yard care got out of hand this month because the weed-eater is broken. Will be searching for a new one. It is felt that the rose brushes in front of the Church need to be removed this fall and replaced with a rock garden.

E Team. Michelle reported that Jen has been removed from the bank account and Kassi has been added. Future ideas include Applejack parade and Trunk and Treat. Since may activities include the F team, they will be combining efforts. Next meeting is September 16.

F Team Mike reported a meeting is planned for tomorrow.

Old Business

Church Security - Jason had no new updates.

Job Descriptions – Nancy brought forward the Job Descriptions for Church Secretary and Choir Director since these are open positions. Brian moved and Larry seconded to table, motion passed. A special meeting of the Board will be held on Monday September 11th at 6pm to address all job descriptions.

Church Council Meeting August 24, 2023 continued....

Social Media – Brian reported that progress is progressing and we are on target to go live September 15. Ron Huff has corrected the Facebook issue and has been contacting Brian with status.

Sound System – Norm received a note from Jen that she called the company regarding requests. She was told that it was never scheduled to move the speakers in the Choir loft and no monitor was ordered. A hand-held mic was ordered but never received. Mike will contact the company to handle the issues.

Stewardship – Larry feels that the Church’s negative attitudes must change for us to grow moving forward. We need to learn from this and work together to change. He challenged members to correct each other when negative attitudes are voiced. All councils are challenged to bring forward ideas on how to reach others.

New Business

Internet/Phone agreement - Nancy reported she spoke with Sandy and we will lose connections if we change systems. The price is the same as a bundle would be. No further action is needed.

Non-Wedding Church Usage Agreement – Motion made by Nancy and seconded by Brian to table for later consideration. Passed.

North door proposal – Mike suggested we table this for later since the proposal is good until the end of the year. Richard moved and Jason seconded that this be tabled as recommended by Building and Grounds. Passed.

2024 Budget – Sandy presented the proposed 2024 budget. It is felt that we will go over on Pulpit Supply line but can’t predict how much we will need. It will be left as is. Felt that the Organist should be increased to \$80 per service and Custodian be increased to \$12.80/hour. Church Secretary should be increased to \$15/hour. We will keep Confirmation in the budget. Motion made to accept the Proposed Budget with the changes passed.

Richard brought forward his resignation from the board and the Church. He made a motion that Rick Shallenberger be appointed to complete the remainder for his term. Brian seconded. Rick agreed with the provision that he will not serve as President next year. Motion passed.

Search Committee -Norm reported that Stephen Luther, David Carpenter, Deb Shallenberger, Jane Kreifels and Larry Wieckhorst have volunteered for the committee. Larry requested his name be removed from the committee, this will leave one open spot. We will post in the Bulletin. The Board asked Richard if he would serve as an outside advisor for the committee, he agreed.

Discussion was held on the donation request. Ideas were given to Margaret; no decision was made.

After no new business, Larry moved and Jason seconded to adjourn, passed. Meeting closed with the Lord’s Prayer.

Next Council Meeting September 18, 2023 at 7pm.

Submitted by,
Nancy Brown
Council Board Secretary



Please return all church access metal keys, fobs or cards you have. This locking system is no longer in service. All metal keys, fobs and cards need to be accounted for. Please include your name so you can be removed from the list.

Spiritual Council Meeting July 13, 2023

Updated Minutes

Micheal called the meeting to order. Pastor Keith opened with prayer. The minutes from the last meeting weren't read due to computer issues. A motion was made to read them at the next meeting by Nick, seconded by Sherri and the motion passed.

Pastor gave a pastoral report. No weddings, 1 funeral, no baptisms, and no new members.

Old business

Binder clean up and what we need to update, change, and add.

New business

Mike opened up the discussion between Larry Wieckhorst and Jen and Dan Hamilton. Mike briefly explained that council members were present as mediators to keep the meeting under control. As the discussion progressed there were heated words amongst parties involved. They voiced their opinions and hashed it out. Larry apologized and Jen accepted, he stated he was frustrated with the communication about the website, not with Jen. After the apology, Jen and Larry agreed they could work together. Mike asked if it was all resolved and Larry said he would work on expressing himself in a better manner. They all got up and shook hands and hugged.

Larry, Jen, and Dan left the meeting and Pastor Keith addressed Mike asking if we handled the situation biblically. Mike then shared with him that based on the scripture verses Pastor gave us earlier yes we did do this biblically. We then shared our plan of action with him and he again asked if it was done biblically. The answer was still yes. Pastor left for another meeting and we continued the meeting.

Pulpit supply for when Pastor is gone or to do a Saturday service. We need to update our list. Hem the pulpit cloths to fit

Nick made a motion to adjourn the meeting and Sherri second. Motion passed and the meeting adjourned with the Lord's Prayer.

The next meeting is scheduled for August 10th at 6:00 pm

Respectfully submitted

Kassi Holman -fill-in secretary

Spiritual Council Meeting Minutes – August 10, 2023

The Spiritual Council meet on August 10, 2023 at 6:00 p.m. in the Duensing Chapel. President Mike Wieckhorst called the meeting to order and Sherry Smith opened with the prayer. The following members were present: Kassi, Cindy, Mike, Nick, and Sherry.

President Wieckhorst asked for an approval of the agenda. The only change noted was to reverse the “new business and old business” titles. Cindy made a motion to then approve the agenda with a second by Sherry. Motion carried.

Kassi read the revised minutes for the July 13th meeting which will appear in the next Beacon. She will get the revised copy to

Nancy Brown. Kassi made a motion to approve these minutes with a second by Nike. Motion passed.

Old Business:

After further investigation into the recent complaint that the Spiritual Council received, the Council decided that no action be taken. The Spiritual Council members have been working on reviewing and updating Church procedures in their binders, this has been tabled for now because of other pressing issues at hand.

New Business:

The filling of the Pulpit supply was discussed next in great length. President Wieckhorst reported we are currently covered through August 20 th and various other options were discussed beyond that date. Next, Mike shared some interim pastor ideas that he has been researching. Discussion was also held in regards to communion procedures and the picking of the Sunday hymns during this time of transition.

Announcements:

The Saturday evening services have been cancelled until further notice and Michelle Francis is looking for helpers for “homemade blessings” for next Thursday.

Kassi made a motion to adjourn the meeting with a second by Nick. The motion passed. The meeting concluded with the reciting of the Lord's prayer.

Next meeting will be held on September 14, 2023

Respectfully submitted by Cindy Kreifels

BOARD OF CHRISTIAN EDUCATION MEETING

August 21, 2023 6:00 p.m.

In Attendance: Norm Brown, Nancy Brown, Richard Bristol, Sherri Smith, Michelle Francis, Matthew Ramold, Pam Epp, Sarah Bando, Nick Brown, Kassi Holman, Jason Holman, Mike Wieckhorst, Cindy Kreifels, Larry Wieckhorst, and Brian Ried.

(Church Council and Spiritual Council were invited to attend this meeting for purposes of input on how to proceed this year with Sunday school and Confirmation).

Call to Order: The meeting was called to order at 6 pm by Vice-President Pam Epp.

Opening Prayer: Sarah Bando said the opening prayer.

Reading and Approval of Minutes: Matthew Ramold read the minutes of the last meeting. Motion was made by Pam Epp to approve the minutes, seconded by Sarah Bando.

New Business: Sunday School and Confirmation Status

Due to only having 4 students interested in Sunday school, the BOCE asked the other two boards on their thoughts for what to do: Have Sunday school or not? The question was also posed for Confirmation considering we do not have a pastor at this time. Ideas and thoughts were thrown out by numerous people, but ultimately the decision would lie with the BOCE. The board said they would consider everyone's input and think on things and make a decision at a later time. Michelle said she would still teach Pre-K and Kassi Holman said she would teach 5th/6th. At the time of the meeting, Pam had not heard back from Lenny and Jen Tietz as to whether or not they were going to still teach the High School class. Activities for the year have not yet been planned and are pending until a decision is made. There will not be an adult Sunday School class at this time.

Our next meeting will be Monday, September 18th at 6 pm. We closed with the Lord's Prayer.

Respectfully submitted,

Sarah Bando, Secretary

**Brain cells die, skin
cells die, even hair
cells die.**

**But FAT CELLS...
must have
accepted Jesus
Christ as their Lord
and Savior because
they seem to have
eternal life.**



Keston Holman showed his hot pitching and hitting skills with the American Legion Seniors Baseball Team. this summer.

Looking forward to watching you play your Senior season with the Pioneers!

Mason Wieckhorst winning Showmanship for his sheep at the Otoe County Fair. Mason also won a \$1500 scholarship from the Vincent and Marie Kreifels Family Foundation.

Brianna Johnson also received a \$1500 scholarship from the Vincent and Marie Kreifels Family Foundation.

Braellen Wieckhorst for participation in the Otoe County Shooting Sports Competition at the Otoe County Fair.

Braxton Wieckhorst for his participation in the Otoe County Shooting Sports Competition at the County Fair AND

Bryson Wieckhorst for his participation in the Otoe County Shooting Sports Competition at the County Fair.

Word to the wise! Watch out around the Wieckhorst farm!!

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Here's what's happening

The New Website is on schedule to be completed September 15th.

We will have a new email address and updated Facebook page too.

Keep your eyes out for more information soon



Keep doing the things you love.

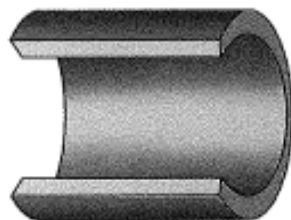
Catch health problems before they go too far.

Life Line Screening offers a 4-screening package to provide peace of mind or early detection for risks of stroke and cardiovascular disease.

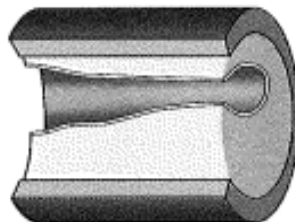
The combination of these tests helps detect problems—before you have symptoms and while you and your doctor can still take action...so you can keep doing the things you love.



Plaque buildup can lead to cardiovascular disease, stroke and aneurysms.



A normal artery allows blood to flow through easily.



Plaque buildup in the arteries reduces your blood flow and can be dangerous if left untreated.

Register now to check the health of your arteries

4 Important Screenings for Only \$149 (Special Package Pricing)

- Carotid Artery Disease
- Peripheral Arterial Disease (PAD)
- Abdominal Aortic Aneurysm (AAA)
- Atrial Fibrillation (AFib)

Join the **10 million people** who have been screened.

We are coming to your neighborhood.

Where: Nebraska City - Bethel Church of Nebraska City

Sponsored By: Warren Memorial Hospital

When: Friday, October 27, 2023

To register for your appointment and to receive the special discount, please call toll-free **877-792-8479** or visit LLSA.SOCIAL/HC

Screening results are provided to you in about 14 days. We direct all participants with abnormal results to take the report to their physician. Appropriate modification of risk factors (including high blood pressure, smoking, heart disease, diabetes and poor diet) is also necessary for cardiovascular disease prevention. Our screenings cannot detect all forms of stroke risk or cardiovascular disease. All tests are for screening purposes only. You should consult with your personal physician regarding your screening results. Price does not include any applicable review fees. Insurance Note: Life Line Screening does not participate in the Medicare program and the cost of our screening services is not covered or reimbursable by Medicare. Life Line Screening does not file insurance claims nor provide referrals to any physician's group or hospital. If you are unable to attend the screening for any reason whatsoever, we will issue a gift card for the full amount to be used by you, or anyone you choose, for future screening services.

Thank you!

We would like to thank everyone who participated in our Sunday Worship in August. From all those who served, cleaned our building, manicured our grounds, presented His word, or made sure everything was in working order,... we love you and want you to know that we appreciate all you do for Bethel Church.

"As each one has received a special gift, employ it in serving one another as good stewards of the manifold grace of God." 1 Peter 4:10

Happy Anniversary!

Dalyce & Kristy Sudman

August 8, 2008

Please let the office know if we are missing any birthdays or anniversaries. This information is taken from annual Time & Talent form and we do not get many of those back unfortunately.



BIRTHDAYS THIS MONTH

*Madison Tietz 1st, Linda Brooke 6th
Chloe Barrett 11th, Abbie Marshall
13th, Greg Ramold 14th, Dean Biere
15th, Christian Tietz 16th, Cailyn Heye
17th, Janice Holman 18th, Kay Nannen
18th, Kendra Rowh 18th, Aspen Kreifels
25th, Anna Marie Meadows 26th, Jacob
Sinner 27th*

Homemade Blessings

Homemade Blessings served 24 meals in August, delivered by Tracy Wieckhorst, David and Darcy Carpenter, Sue Griepenstroh, Katie Chapin and Bonnie Wurtele. The next Homemade Blessings will be on Thursday, September 21. Please contact Michelle Francis if you would like to receive a meal for September. A special thank you to everyone who volunteers their time and talents for this amazing mission of Bethel Church.



Prayer Requests

September

Terry Mathisen (Jen Tietz's father), Carol Biere, Cindy Roemer, Sarah Hotsenpillar, Louella Hauptman, Gail Lewis (Bonnie Wurtele and Connie Jensen's niece), Logan Drabek (cousin of Jen Tietz), Terry and Allie Bassinger and family (the Community)

We are blessed to have begun the phone prayer chain again here at Bethel Church. Bonnie Wurtele has graciously agreed to begin the chain for us and we encourage you to contact her with your prayer requests when office staff is unavailable. You can also enter your prayer request on our website at bethelucchurch.com



MOD (Mother's Day Off) Squad

September 29 6pm Door Hangers at Self Gallery
Cost \$35

October 28th Lunch then Visit the Cancer Garden in Humboldt. Meet at the Church 11:30am if carpooling

December 1 6pm Christmas Flowers at Nebraska City Florist. Cost to be determined

2024 PLAN PRESENTATION

	2022 ACTUAL	2023 PLAN	2023 Estimated	2024 PLAN	Change from 2023 Est to 2024 Plan
Offerings received	105,028	139,318	96,966		

1	Minister's Salary	39,270	43,200	43,200	44,798	1,598
2	Minister's Pension Allotment	5,472	5,636	5,636	5,845	209
3	Minister's (Life/Disability) Allotment	828	853	853	885	32
4	Minister's Health Insurance Allotment	4,896	5,895	5,895	6,432	537
5	Minister's Continuina Education	0	500	500	500	0
6	Minister's Car Allowance	1,559		4,000	4,000	0
7	Minister's FICA Employer's Share	3,861	4,252	4,252	4,434	182
Administration						
8	Church Secretary Part-Time	8,306	9,145	9,959	15,300	5,341
9	Financial Treasurer Salary	3,360	3,360	3,360	3,360	0
10	Church Oraanist	3,330	3,360	3,360	3,840	480
11	Choir Director	1,440	1,440	1,440	1,440	0
12	Custodian's Salary	6,000	6,000	0	7,020	7,020
13	Social Security, Employer's Share	1,466	1,526	1,129	2,075	946

OUR CHURCH PROGRAM EXPENSES

14	Board of Christian Education	493	2,050	1,250	2,050	800
15	Confirmation Trip	1,543	0	0	1,500	1,500
16	Kamp Kaleo	0	500	0	500	500
17	Spiritual Council/Pulpit Suooly	1,342	1,800	2,346	2,500	154
18	Music Ministry Supplies & Bells	321	600	600	600	0
19	Fundraisina/Community Involvement	50	1,200	0	1,200	1,200

MAINTENANCE OF PLANT & PROPERTY

20	Telephone/Internet	2,340	2,264	2,145	2,220	75
21	Church Office Supplies (inc Beacon)	8,127	8,700	8,249	8,300	51
22	Utilities - Parsonaae	2,724	3,500	522	0	(522)
23	Utilities - Church	8,496	8,500	8,673	9,541	867
24	Maintenance Suoolies	3,637	8,500	7,497	7,500	3
25	Insurance - Property & Liability	12,505	15,006	12,726	15,271	2,545
26	Insurance - Workmen's Comp	1,047	1,531	1,050	1,050	0

TOTAL BUDGETED EXPENDITURES	122,412	139,318	128,642	152,160	23,518
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